



speyer environmental

2025 Fee Schedule

Speyer Environmental can be retained in an on-going capacity or may provide a Lump Sum or Time & Materials budgetary cost estimate for anticipated consulting services related to a specific project. Our Flexible Fee Schedule may be tailored to meet Client needs and Project demands.

Professional Services

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|---|--------------------------|
| ❖ Principal Scientist | \$205 to \$275/hr |
| ❖ Senior Program Manager | |
| ❖ Senior Subject Matter Expert | |
| ❖ Senior Scientist | \$135 to \$195/hr |
| ❖ Project Scientist | |
| ❖ Field Scientist | \$95 to \$125/hr |
| ❖ Field Technician | \$75 to \$95/hr |
| ❖ Drafting Services | \$85 to \$105/hr |
| ❖ Clerical; General, Project-related Administrative Services | \$60/hr |
| ❖ All Legal Services (Litigation Support, Expert Report Preparation, Rebuttal Reporting, Expert Witness Deposition & Testimony) are billed at twice (2X) Standard Rate for the Expert, or as otherwise arranged with the Client. | |

Other Direct Costs

- | | |
|--|------------------|
| ❖ Mileage (4WD Passenger Vehicle) | \$0.85/mi |
| ❖ Specialized equipment and field services are billed based on equipment rental fees and the cost of expendable supplies. These costs carry a 20 percent mark-up unless otherwise arranged with the Client. | |
| ❖ Sub-Contractors such as Drillers, Land Surveyors, Analytical Laboratories, and Environmental Service Contractors, as needed, are billed with a standard 20 percent mark-up, or as otherwise arranged with the Client. | |

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TERMS & CONDITIONS

1. Consultant charges are typically billed on a time-and-materials basis. Client is only charged for actual time and materials expended.
2. Some consultant fees for projects may be provided based upon a day rate or lump sum, dependent upon the project.
3. Travel time is charged portal to portal at the regular hourly rate. Mileage charges apply unless otherwise arranged with the Client.
4. Invoices are issued monthly and are due upon receipt with NET 30 standard payment terms. Late payment interest fees of 1.5% per month may be applied after the payment due date as reflected on Speyer Environmental invoices.
5. Failure to pay any invoice of any amount will result in Consultant's exercise of appropriate actions, to the fullest extent of applicable laws.
6. Retainers are appropriate for certain Clients and projects and are detailed on a periodic basis in accordance with project status.
7. Consultant work is typically scoped with a proposed budget for Client review. On-call services may be provided, as arranged with the Client, for large-scope projects that span diverse areas of investigation and reporting. Consultant work is initiated through the issuance of a Client purchase order, written authorization to proceed, and/or executed Professional Services Agreement (PSA).